

Please type or print in ink.

NAME OF FILER (LAST) GUERRERO (FIRST) JACK (MIDDLE) CITY CLERK'S

1. Office, Agency, or Court

Agency Name

CITY OF CUDAHY, CA

Division, Board, Department, District, if applicable

CITY COUNCIL

Your Position

COUNCIL MEMBER (APPOINTED)

► If filing for multiple positions, list below or on an attachment.

Agency: N/A

Position: N/A

2. Jurisdiction of Office (Check at least one box)

☐ State

☐ Judge or Court Commissioner (Statewide Jurisdiction)

☐ Multi-County

☐ County of

☒ City of CUDAHY, CA

☐ Other

3. Type of Statement (Check at least one box)

☒ Annual: The period covered is January 1, 2012, through December 31, 2012.

☐ Leaving Office: Date Left / / (Check one)

-or-

The period covered is / / through December 31, 2012.

☐ The period covered is January 1, 2012, through the date of leaving office.

☐ Assuming Office: Date assumed / /

☐ The period covered is / / through the date of leaving office.

☐ Candidate: Election year and office sought, if different than Part 1:

4. Schedule Summary

Check applicable schedules or "None."

► Total number of pages including this cover page: 7

☒ Schedule A-1 - Investments - schedule attached

☒ Schedule C - Income, Loans, & Business Positions - schedule attached

☒ Schedule A-2 - Investments - schedule attached

☒ Schedule D - Income - Gifts - schedule attached

☒ Schedule B - Real Property - schedule attached

☒ Schedule E - Income - Gifts - Travel Payments - schedule attached

-or-

☐ None - No reportable interests on any schedule

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 04/01/2013

(month, day, year)

RECEIVED  
CITY OF CUDAHY

**SCHEDULE A-1**  
**Investments**

**CALIFORNIA FORM 700**  
FAIR POLITICAL PRACTICES COMMISSION

2013 APR -1 PM 4:21  
Stocks, Bonds, and Other Interests  
(Ownership Interest is Less Than 10%)

Do not attach brokerage or financial statements.

Name  
**JACK M. GUERRERO**

NAME OF BUSINESS ENTITY  
**AMERICAN EXPRESS COMPANY**

GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
**CREDIT SERVICES/ FINANCIAL SERVICES**

FAIR MARKET VALUE  
☐ \$2,000 - \$10,000 ☒ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT  
☒ Stock ☐ Other \_\_\_\_\_ (Describe)  
☐ Partnership ☐ Income Received of \$0 - \$499  
☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
\_\_\_\_\_/\_\_\_\_\_/12 ACQUIRED \_\_\_\_\_/\_\_\_\_\_/12 DISPOSED

NAME OF BUSINESS ENTITY  
**CITIGROUP**

GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
**DIVERSIFIED FINANCIAL SERVICES**

FAIR MARKET VALUE  
☐ \$2,000 - \$10,000 ☒ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT  
☒ Stock ☐ Other \_\_\_\_\_ (Describe)  
☐ Partnership ☐ Income Received of \$0 - \$499  
☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
\_\_\_\_\_/\_\_\_\_\_/12 ACQUIRED \_\_\_\_\_/\_\_\_\_\_/12 DISPOSED

NAME OF BUSINESS ENTITY  
**APPLE INC.**

GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
**TECHNOLOGY PRODUCTS**

FAIR MARKET VALUE  
☒ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT  
☒ Stock ☐ Other \_\_\_\_\_ (Describe)  
☐ Partnership ☐ Income Received of \$0 - \$499  
☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
\_\_\_\_\_/\_\_\_\_\_/12 ACQUIRED \_\_\_\_\_/\_\_\_\_\_/12 DISPOSED

NAME OF BUSINESS ENTITY  
**BANK OF AMERICA**

GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
**FINANCIAL/ MONEY CENTER BANK**

FAIR MARKET VALUE  
☒ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT  
☒ Stock ☐ Other \_\_\_\_\_ (Describe)  
☐ Partnership ☐ Income Received of \$0 - \$499  
☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
\_\_\_\_\_/\_\_\_\_\_/12 ACQUIRED \_\_\_\_\_/\_\_\_\_\_/12 DISPOSED

NAME OF BUSINESS ENTITY  
**GOLDMAN SACHS & CO.**

GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
**DIVERSIFIED INVESTMENTS**

FAIR MARKET VALUE  
☒ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT  
☐ Stock ☐ Other \_\_\_\_\_ (Describe)  
☐ Partnership ☐ Income Received of \$0 - \$499  
☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
\_\_\_\_\_/\_\_\_\_\_/12 ACQUIRED \_\_\_\_\_/\_\_\_\_\_/12 DISPOSED

NAME OF BUSINESS ENTITY

GENERAL DESCRIPTION OF BUSINESS ACTIVITY

FAIR MARKET VALUE  
☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000 ☐ Over \$1,000,000

NATURE OF INVESTMENT  
☐ Stock ☐ Other \_\_\_\_\_ (Describe)  
☐ Partnership ☐ Income Received of \$0 - \$499  
☐ Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE:  
\_\_\_\_\_/\_\_\_\_\_/12 ACQUIRED \_\_\_\_\_/\_\_\_\_\_/12 DISPOSED

Comments: Excludes investments in exchange-traded mutual funds.

*jr*

RECEIVED  
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SCHEDULE A-2  
Investments, Income, and Assets  
2013 APR - 10  
Business Entities/Trusts  
(Ownership Interest is 10% or Greater)

CALIFORNIA FORM **700**  
FAIR POLITICAL PRACTICES COMMISSION  
Name  
**JACK M. GUERRERO**

► 1. BUSINESS ENTITY OR TRUST  
N/A  
Name  
Address (Business Address Acceptable)  
Check one  
☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2  
GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
☐ \$0 - \$1,999 ☐ / / 12 ☐ / / 12  
☐ \$2,000 - \$10,000 ☐ ACQUIRED ☐ DISPOSED  
☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000  
☐ Over \$1,000,000  
NATURE OF INVESTMENT  
☐ Partnership ☐ Sole Proprietorship ☐ Other  
YOUR BUSINESS POSITION

► 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)  
☐ \$0 - \$499 ☐ \$10,001 - \$100,000  
☐ \$500 - \$1,000 ☐ OVER \$100,000  
☐ \$1,001 - \$10,000

► 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)  
☐ None

► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST  
Check one box:  
☐ INVESTMENT ☐ REAL PROPERTY  
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property  
Description of Business Activity or City or Other Precise Location of Real Property  
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
☐ \$2,000 - \$10,000 ☐ / / 12 ☐ / / 12  
☐ \$10,001 - \$100,000 ☐ ACQUIRED ☐ DISPOSED  
☐ \$100,001 - \$1,000,000  
☐ Over \$1,000,000  
NATURE OF INTEREST  
☐ Property Ownership/Deed of Trust ☐ Stock ☐ Partnership  
☐ Leasehold ☐ Other  
Yrs. remaining  
☐ Check box if additional schedules reporting investments or real property are attached

► 1. BUSINESS ENTITY OR TRUST  
N/A  
Name  
Address (Business Address Acceptable)  
Check one  
☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2  
GENERAL DESCRIPTION OF BUSINESS ACTIVITY  
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
☐ \$0 - \$1,999 ☐ / / 12 ☐ / / 12  
☐ \$2,000 - \$10,000 ☐ ACQUIRED ☐ DISPOSED  
☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000  
☐ Over \$1,000,000  
NATURE OF INVESTMENT  
☐ Partnership ☐ Sole Proprietorship ☐ Other  
YOUR BUSINESS POSITION

► 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)  
☐ \$0 - \$499 ☐ \$10,001 - \$100,000  
☐ \$500 - \$1,000 ☐ OVER \$100,000  
☐ \$1,001 - \$10,000

► 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)  
☐ None

► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST  
Check one box:  
☐ INVESTMENT ☐ REAL PROPERTY  
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property  
Description of Business Activity or City or Other Precise Location of Real Property  
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
☐ \$2,000 - \$10,000 ☐ / / 12 ☐ / / 12  
☐ \$10,001 - \$100,000 ☐ ACQUIRED ☐ DISPOSED  
☐ \$100,001 - \$1,000,000  
☐ Over \$1,000,000  
NATURE OF INTEREST  
☐ Property Ownership/Deed of Trust ☐ Stock ☐ Partnership  
☐ Leasehold ☐ Other  
Yrs. remaining  
☐ Check box if additional schedules reporting investments or real property are attached

Comments: NO REPORTABLE INTERESTS.

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**SCHEDULE B**

**2013 APR -1 PM Interests in Real Property**  
(Including Rental Income)

**CALIFORNIA FORM 700**  
FAIR POLITICAL PRACTICES COMMISSION

Name

**JACK M. GUERRERO**

CITY CLERK'S

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS  
**N/A**

CITY \_\_\_\_\_

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
☐ \$2,000 - \$10,000  
☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000  
☐ Over \$1,000,000

ACQUIRED      /      / **12** DISPOSED      /      / **12**

NATURE OF INTEREST  
☐ Ownership/Deed of Trust ☐ Easement  
☐ Leasehold \_\_\_\_\_ Yrs. remaining \_\_\_\_\_ Other \_\_\_\_\_

IF RENTAL PROPERTY, GROSS INCOME RECEIVED  
☐ \$0 - \$499 ☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000 ☐ OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.  
☐ None

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS  
**N/A**

CITY \_\_\_\_\_

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
☐ \$2,000 - \$10,000  
☐ \$10,001 - \$100,000  
☐ \$100,001 - \$1,000,000  
☐ Over \$1,000,000

ACQUIRED      /      / **12** DISPOSED      /      / **12**

NATURE OF INTEREST  
☐ Ownership/Deed of Trust ☐ Easement  
☐ Leasehold \_\_\_\_\_ Yrs. remaining \_\_\_\_\_ Other \_\_\_\_\_

IF RENTAL PROPERTY, GROSS INCOME RECEIVED  
☐ \$0 - \$499 ☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000 ☐ OVER \$100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.  
☐ None

\* You are not required to report loans from commercial lending institutions made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER\*  
**N/A**

ADDRESS (Business Address Acceptable)  
\_\_\_\_\_

BUSINESS ACTIVITY, IF ANY, OF LENDER  
\_\_\_\_\_

INTEREST RATE TERM (Months/Years)  
\_\_\_\_\_% ☐ None \_\_\_\_\_

HIGHEST BALANCE DURING REPORTING PERIOD  
☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000 ☐ OVER \$100,000  
☐ Guarantor, if applicable

NAME OF LENDER\*  
**N/A**

ADDRESS (Business Address Acceptable)  
\_\_\_\_\_

BUSINESS ACTIVITY, IF ANY, OF LENDER  
\_\_\_\_\_

INTEREST RATE TERM (Months/Years)  
\_\_\_\_\_% ☐ None \_\_\_\_\_

HIGHEST BALANCE DURING REPORTING PERIOD  
☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000 ☐ OVER \$100,000  
☐ Guarantor, if applicable

Comments: **NO REPORTABLE INTEREST.**

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**SCHEDULE C**  
**Income, Loans, & Business**  
**Positions**  
(Other than Gifts and Travel Payments)

<b>CALIFORNIA FORM 700</b> FAIR POLITICAL PRACTICES COMMISSION
Name <b>JACK M. GUERRERO</b>

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME  
N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

☐ \$500 - \$1,000      ☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000      ☐ OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

☐ Salary    ☐ Spouse's or registered domestic partner's income  
☐ Loan repayment    ☐ Partnership  
☐ Sale of \_\_\_\_\_  
(Real property, car, boat, etc.)  
☐ Commission or    ☐ Rental Income, list each source of \$10,000 or more  
☐ Other \_\_\_\_\_  
(Describe)

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME  
N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

☐ \$500 - \$1,000      ☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000      ☐ OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

☐ Salary    ☐ Spouse's or registered domestic partner's income  
☐ Loan repayment    ☐ Partnership  
☐ Sale of \_\_\_\_\_  
(Real property, car, boat, etc.)  
☐ Commission or    ☐ Rental Income, list each source of \$10,000 or more  
☐ Other \_\_\_\_\_  
(Describe)

► 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

\* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER\*  
N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD

☐ \$500 - \$1,000  
☐ \$1,001 - \$10,000  
☐ \$10,001 - \$100,000  
☐ OVER \$100,000

INTEREST RATE      TERM (Months/Years)

\_\_\_\_\_ %    ☐ None

SECURITY FOR LOAN

☐ None      ☐ Personal residence  
☐ Real Property \_\_\_\_\_  
Street address  
City  
☐ Guarantor \_\_\_\_\_  
☐ Other \_\_\_\_\_  
(Describe)

Comments: NO REPORTABLE POSITIONS.

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2013 APR -1 PM 4:21

CITY CLERK'S

**SCHEDULE D**  
**Income - Gifts**

<b>CALIFORNIA FORM 700</b> FAIR POLITICAL PRACTICES COMMISSION
Name <b>JACK M. GUERRERO</b>

► NAME OF SOURCE (Not an Acronym)

N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

► NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

► NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

► NAME OF SOURCE (Not an Acronym)

N/A

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

► NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

► NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____
___/___/___	\$ _____	_____

Comments: REFER TO SCHEDULE E.

*gr*

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**SCHEDULE E**  
**Income - Gifts**  
**Travel Payments, Advances,**  
**and Reimbursements**

<b>CALIFORNIA FORM 700</b> FAIR POLITICAL PRACTICES COMMISSION
Name <b>JACK M. GUERRERO</b>

- You must mark either the gift or income box.
- Mark the "501(c)(3)" box for a travel payment received from a nonprofit 501(c)(3) organization or the "Speech" box if you made a speech or participated in a panel. These payments are not subject to the \$440 gift limit, but may result in a disqualifying conflict of interest.

► NAME OF SOURCE (Not an Acronym)  
**CALIFORNIA LATINO LEGISLATIVE CAUCUS**

ADDRESS (Business Address Acceptable)  
**P.O. BOX 26899**

CITY AND STATE  
**LOS ANGELES, CA 90026**

BUSINESS ACTIVITY, IF ANY, OF SOURCE ☒ 501 (c)(3)  
**PUBLIC POLICY EDUCATIONAL INSTITUTE**

DATE(S): 06 / 13 / 12 - 06 / 15 / 12 AMT: \$ 400.00 *est.*  
(If gift)

TYPE OF PAYMENT: (must check one) ☒ Gift ☐ Income

☐ Made a Speech/Participated in a Panel  
☒ Other - Provide Description

**LODGING, MEALS, AND STUDY MATERIALS DURING EDUCATIONAL TRAINING SESSION.**

► NAME OF SOURCE (Not an Acronym)  
**NALEO EDUCATIONAL FUND**

ADDRESS (Business Address Acceptable)  
**1122 W. WASHINGTON BLVD. THIRD FLOOR**

CITY AND STATE  
**LOS ANGELES, CA 90015**

BUSINESS ACTIVITY, IF ANY, OF SOURCE ☒ 501 (c)(3)  
**PUBLIC POLICY AND LEADERSHIP TRAINING**

DATE(S): 11 / 15 / 12 - 11 / 18 / 12 AMT: \$ 1,600 *est.*  
(If gift)

TYPE OF PAYMENT: (must check one) ☒ Gift ☐ Income

☐ Made a Speech/Participated in a Panel  
☒ Other - Provide Description

**LODGING, MEALS, AIRFARE, AND STUDY MATERIALS DURING TRAINING SESSION.**

► NAME OF SOURCE (Not an Acronym)  
**N/A**

ADDRESS (Business Address Acceptable)

CITY AND STATE

BUSINESS ACTIVITY, IF ANY, OF SOURCE ☐ 501 (c)(3)

DATE(S): \_\_\_\_ / \_\_\_\_ / \_\_\_\_ - \_\_\_\_ / \_\_\_\_ / \_\_\_\_ AMT: \$ \_\_\_\_  
(If gift)

TYPE OF PAYMENT: (must check one) ☐ Gift ☐ Income

☐ Made a Speech/Participated in a Panel  
☐ Other - Provide Description

► NAME OF SOURCE (Not an Acronym)  
**N/A**

ADDRESS (Business Address Acceptable)

CITY AND STATE

BUSINESS ACTIVITY, IF ANY, OF SOURCE ☐ 501 (c)(3)

DATE(S): \_\_\_\_ / \_\_\_\_ / \_\_\_\_ - \_\_\_\_ / \_\_\_\_ / \_\_\_\_ AMT: \$ \_\_\_\_  
(If gift)

TYPE OF PAYMENT: (must check one) ☐ Gift ☐ Income

☐ Made a Speech/Participated in a Panel  
☐ Other - Provide Description

Comments: **TRAINING FOCUS IS RELATED TO PUBLIC POLICY AND LEADERSHIP DEVELOPMENT.**  
**SPONSORING ORGANIZATIONS ARE 501(C)(3) NON-PROFIT ORGANIZATIONS.**